



Indexation of minimum wages and the maximum daily wage loss with regards to the Sickness Act BES for 2016 from the Ministry of Social Affairs and Employment for Saba, St. Eustatius and Bonaire. The minister of Social Affairs and Employment (Sociale Zaken en Werkgelegenheid - SZW) has determined the indexed amounts for the minimum wages and the maximum daily wage loss with regard to the Sickness Act BES (also known as wage loss for employers) for 2016. See the table below for exact amounts:

Minimum wages							
		Bonaire		St. Eustatius		Saba	
Indexation percentage		0,0%		3,5%		5,6%	
Minimum wages Dutch Caribbean		Bonaire		St. Eustatius		Saba	
	%	2015	2016	2015	2016	2015	2016
21 years and older	100%	4,70	4,70	5,14	5,32	5,09	5,37
20 years	90%	4,23	4,23	4,63	4,79	4,58	4,84
19 years	85%	4,00	4,00	4,37	4,52	4,33	4,57
18 years	75%	3,53	3,53	3,86	3,99	3,82	4,03
17/16 years	65%	3,06	3,06	3,34	3,46	3,31	3,49

The amounts not rounded off from 2015 will be indexed. The amounts for 2016 will then be rounded off on 2 decimals.

Maximum daily wage to be paid (loonderving)							
		Bonaire		St. Eustatius		Saba	
Indexation percentage		0,0%		3,5%		5,6%	
Maximum daily wage		Bonaire		St. Eustatius		Saba	
		2015	2016	2015	2016	2015	2016
5-day work week and shorter		125,58	125,58	137,21	142,02	135,85	143,46
6-day work week		104,65	104,65	114,35	118,35	113,21	119,55

The amounts not rounded off from 2015 will be indexed. The amounts for 2016 will then be rounded off on 2 decimals.

Premium percentages	2015	2016
AOV-premium (General Retirement Insurance)	25%	25%
AWW-premium (General Widow and Orphans Insurance)	1,3%	1,3%
ZV-premium (Health Insurance)	1,6%	1,6%
OV-premium (Accidents Insurance)	0,5%	0,5%
Severance-premium (Cessantia)	0,2%	0,2%